

EDCHIEFS

Chief Equity Officer– Job Description (Part-Time Remote Consultancy)

Chief Equity Officer - Key Responsibilities

- Facilitate initial consultancy with leadership team to clearly define partnership work streams, goals, benchmark metrics, and key outcomes for the role and organization
- Act as the official representative on diversity, equity, and inclusion. Advocate for equity, diversity, and inclusion, and develop strategies and shared organizational responsibility for equity.
- Provide strategic, operational, and organizational leadership that grows capacity for intercultural competence, nurturance of diverse populations, and inclusive leadership.
- Facilitate, plan and support department training on diversity, equity, and inclusion
- Develop outcomes, metrics, and goals that ensure accountability towards equitable delivery of the organizational services.
- Audit, collect, analyze, and present data measuring the network's progress on incorporating diversity, equity, and inclusion throughout the organization
- Coordinate workforce diversity issues and recommend diversity training for the organization in collaboration with the Human Resources Department
- Support in managing direct reports through intensive differentiated coaching. Evaluate performance by analyzing and interpreting data and metrics. Provide team performance updates through targeted feedback, and interventions

Qualifications

- Currently serving/ have formerly served in a Senior Level role within an education system (Senior Director, VP, Chief, Managing Director, Equivalent or Higher)
- 7 Years professional experience - minimum
- 3 Years related experience
- Bachelor's Degree Required – Masters Preferred
- Strong commitment to Diversity, Equity, and Inclusion
- Willing to work a minimum of 10hrs a week (remote)

Compensation/ Time Commitment

- This work is largely part-time with a minimum of 10 Hours a week. Potentially 10-20 hours a week (contingent on the needs of the organization)
- Compensation = \$55.00/Hour

Anti-discrimination policy and commitment to diversity, equity, and inclusion

- EdChiefs provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.
- This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.