

EDCHIEFS

Principal Coach – Job Description (Part-Time Remote Consultancy)

Principal Coach - Key Responsibilities

- Facilitate initial consultancy with leadership team to clearly define partnership work streams, goals, benchmark metrics, and key outcomes for the role and organization
- Provide guidance to school leadership teams to develop goals that are aligned to the District's missions, beliefs, and priorities. Support the development of school leaders as reflective practitioners.
- Assist school leadership teams with shaping a vision of academic success for all students.
- Provide key coaching on all facets of principalship (Leadership, operations, instruction, culture, training, etc.)
- Build capacity for school stakeholders to promote standards-driven instruction and professional growth within professional learning communities. Ensure a link between professional development and a change in practice by building and/or deepening the knowledge in school leaders on how to progress monitor, observe, give feedback and reflect.
- Facilitate solutions oriented practices, and identify discrepancies between goals and current impact. Provide support for assigned schools' continuous improvement objectives and strategies.
- Assist with the coordination of instructional programs and services to ensure efficient implementation, development, and evaluation of key curricular initiatives.
- Support in managing direct reports through intensive differentiated coaching. Evaluate performance by analyzing and interpreting data and metrics. Provide team performance updates through targeted feedback, and interventions

Qualifications

- Currently serving/ have formerly served in a Senior Level role within an education system (Senior Director, VP, Chief, Managing Director, Equivalent or Higher)
- 7 Years professional experience - minimum
- 3 Years related experience
- Bachelor's Degree Required – Masters Preferred
- Strong commitment to Diversity, Equity, and Inclusion
- Willing to work a minimum of 10hrs a week (remote)

Compensation/ Time Commitment

- This work is largely part-time with a minimum of 10 Hours a week. Potentially 10-20 hours a week (contingent on the needs of the organization)
- Compensation = \$55.00/Hour

Anti-discrimination policy and commitment to diversity, equity, and inclusion

- EdChiefs provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.
- This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.